



# Family in Christ

## COMMUNITY CHURCH

11355 N. SHERIDAN BLVD. WESTMINSTER CO 80020 - 303.466.7770 - WWW.FAMILYINCHRIST.COM

### **PASTOR OF WORSHIP ARTS**

#### **Job Description**

The Pastor of Worship Arts at Family in Christ Community Church in Westminster, CO, is the leader of the worship arts ministry, which involves creating an environment where people have the opportunity to authentically and passionately worship and experience God. The Pastor of Worship Arts facilitates and leads a rotating team of volunteer musicians in creating an environment where people can connect with God spiritually and with others relationally, and includes responsibility for planning the worship gatherings and overseeing the musical, artistic, and technical details of these services.

This position requires a passion for Jesus and a heart for growing His church through humility and servant leadership of people through worship. This role will require constant pursuit of excellence both on and off stage, steady growth as a follower of Christ, shepherd of people, and musician/worship leader. In addition, this position will collaborate on the creative and technical elements of Family in Christ Community Church including media presentations, video production, streaming of services, and stage presentation.

This is a full-time position that will require flexibility, with evening and weekend time commitment weekly.

#### **Personal Responsibilities:**

##### ***Relationship with God***

- Demonstrates a deep relationship with and love for Jesus Christ in everyday interactions with others.
- Committed to spiritual growth by spending regular time with the Lord.

##### ***Relationships with Others***

- Develops personal evangelism opportunities within and outside the church.
- Models and teaches others to encounter God in worship.
- Willingness to selflessly serve and love people both within Family in Christ Community Church and out in the community of Westminster, CO and beyond.
- Sets appropriate boundaries to protect character and integrity.
- Resolves conflict utilizing Biblical principles.

#### **Position Responsibilities:**

##### ***Weekly Worship***

- Meet regularly with the Lead Pastor and other ministry leaders to coordinate each aspect of worship services to ensure a focused and clear theme.
- Vocal and instrumental leadership at weekly services and special events.
- Provide vision, brainstorming, production management and implementation of creative ideas for use in the weekly services, ministry programs, website, mobile app, and social media.

##### ***Teamwork and Ministry Leadership***

- Oversee and direct weekly rehearsals, coordinating instrumental and vocal production, including staging of all music numbers.
- Lead the worship teams in developing their spirituality and striving toward musical excellence.
- Identify, train, equip, and delegate responsibility to worship team members.
- Recruit, supervise and provide regular auditions for new instrumentalists and vocalists.
- Build, oversee, and nurture teams for vocal, instrumental and special music.
- Meet regularly with other ministry leaders to coordinate various aspects of marketing, graphic design, and digital media presence to ensure a focused and clear theme.
- Provide input to budgeting for annual expenses including capital improvements ie. sound, lights, video maintenance and upgrades



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### ***Technology (Preferred)***

- Provide leadership, training, and direction for the technical support ministries such as sound, video, light, and multimedia presentation teams.

### **Required Skills & Qualifications:**

- Experience leading a Worship Arts ministry or team, including worship leadership and administration, volunteer administration, vision casting, production development and implementation, and communications.
- Ability to leverage spiritual gifts to successfully support the daily operations of a church body focused on drawing closer to and growing in relationship with God, encouraging and supporting those seeking a relationship with Him, and reaching out to those in our community, region, and world who have not heard or responded to the good news of Jesus Christ.
- Experience bringing the unique gifts and talents of various individuals to accomplish a common goal.
- Proficient on the piano/keyboard and/or guitar
- Ability to humbly lead a team of volunteers
- Basic network skills – primary troubleshooter for Wifi and WAN/LAN issues
- Strong organization, management, and leadership skills
- Strong musical and technical communication skills
- Comfortable being in front of people

### **Preferred Skills & Qualifications:**

- Experience with and ability to vocally lead worship (i.e. singing)
- Experience with production management of creative elements of a worship service including presentation multimedia, sound engineering, staging, lighting, video capture, editing, and post-production.
- Experience with basic office information technology systems, applications, and networks.
- Experience with soundboard technology
- Experience with the following software or applications (Current programs noted):
  - Software: ProPresenter and Church Planning Center
  - Music Production/Recording: digital soundboard -Digital Audio Workstation (DAW) such as Ableton or MainStage

**Education:** Bachelor's Degree or equivalent relevant working experience

**Experience:** Minimum 2 years' experience leading worship in a similar church setting; additional experience in a pastoral ministry preferred

**Salary:** \$50,000 - \$65,000 (depending on qualifications)

**Application Process:** To apply, please submit the following via e-mail to ***will@familyinchrist.com***:

- Cover letter
- Resume
- Video of yourself leading community worship or equivalent (to demonstrate musical ability/skills)
- List of three references, with at least two references able to speak to applicant's spiritual maturity and faith.

For full consideration, please submit all items noted above by July 17, 2021.